



Cement Masons' Local No. 600

Operative Plasterers' and Cement Masons
International Association of the United States and Canada, AFL-CIO

April 7, 2020

To: All Contractor Association Partners
From: Fitzgerald Jacobs, Business Manager
Re: City of Los Angeles Paid Sick Leave

The City of Los Angeles has adopted Article 5-72HH to Chapter XX of the Los Angeles Municipal Code which provides Supplemental Paid Sick Leave to certain workers for COVID-19 related reasons. Section 200.64 of Article 5-72HH provides a collective bargaining exemption to the paid sick leave provided the bargaining parties have waived any such payments through collective bargaining. It is Cement Masons Local 600's view there exists an effective waiver in the current Master Labor Agreement. Paragraph 2004 of the Master Labor Agreement establishes a broad waiver of any local ordinances which would otherwise require paid sick leave. When we negotiated this language, the bargaining parties intended this provision would cover ordinances like Article 5-72HH. To re-affirm our position on the contract language and the scope of the waiver, Cement Masons Local 600 asserts the current waiver language covers Supplemental Paid Sick Leave under Article 5-72HH.

Should you have any questions, do not hesitate to contact me.

Best regards,

Fitzgerald Jacobs
Business Manager &
Financial Secretary

cc: Jeff Cutler | WKCH&R

MEMORANDUM OF UNDERSTANDING
CITY OF LOS ANGELES /COVID 19

This Memorandum of Agreement is entered this 20 day of May 2020 by and between the Southern California Cement Masons Negotiations Committee and Southern California Contractors to provide a contract waiver of supplemental paid sick leave under the 2017-2021 Cement Masons Master Labor Agreement (“MLA”).

The City of Los Angeles has adopted Article 5-72HH to Chapter XX of the Los Angeles Municipal Code which provides Supplemental Paid Sick Leave to certain workers for COVID-19 related reasons. On April 7, 2020 (subsequently amended on May 19, 2020), Mayor Garcetti issued an Emergency Order which suspended and replaced Article 5-72 HH to Chapter XX of the Los Angeles Municipal Code (“Emergency Order”).

As permitted in the Emergency Order, the bargaining parties expressly agree to waive the COVID 19 Supplemental Paid Sick Leave benefits provided for in the Emergency Order.

Brendan Carter
AGC of California



Fitzgerald Jacobs
Cement Masons Negotiating Committee

Jordan Brandman
BIA of Southern California



Mike Roddy
SCCA

Ray Baca
ECA