

Dear All,

Keeping the priority of the construction projects as “essential business” is fortunately or unfortunately going to depend on following the guidelines. Federal, Most State and local officials have relied on communications from Contractor Associations that “social distancing”, use of PPE and monitoring who enters your jobsites creates a safer environment than exists in other industries. For the most part, construction unions support continued work IF safe practices are maintained.

We have heard from a variety of other contractors that this temperature monitoring is “now” part of the daily jobsite routine. Some hospital work is even having hospital staff do the contractor workers tests. We have also heard of numerous firms actually hiring nurses to do this work on site. I certainly recognize this has union considerations but would expect understanding under agreements during this fluid Pandemic. Some things I would recommend:

1. Make sure to have only one person administering the test and that they have PPE Gloves and eyeglasses and if possible, a protective face shield, some companies have shifted this to self-evaluations by workers on the morning of work with temperature strips and reporting to work only without a fever,
2. Privacy is a paramount and continued important consideration, there is no requirement to document this for the jobsite. For protection and for future claims, and with HIPAA considerations I would recommend keeping a separate HR log,
3. I would not recommend doing this in a small room on site or the job trailer, perhaps use an open area,
4. Recalibration of the testing temperature equipment is important and should be done 2 times daily. In this way challenges and documentation can be based upon fact.

Other Considerations:

1. Replacing a sign-in sheet with a foreman taking roll,
2. Identify “choke” points where workers (yours and trades) may have to pass through a narrow area and come up with solutions to continue complying with the “social distancing” rules from the CDC. Document and discuss these frequently.

This is doing normal business in a “non-routine” time.