SCCA—Conference Call Federal Economic/Stimulus Legislation COVID-19

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INTRODUCTIONS

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PRELIMINARY COMMENTS

Title

"Coronavirus Aid, Relief, and Economic Security" Act or the "CARES Act."

Historical Context

Not since WWII has the country and the world been focused on a singular cause

- · There, eradicating tyranny throughout the world
- · Here, eradicating an invisible enemy that is highly contagious without personal contact

Summary

- · \$2.2 Trillion Relief Package
- · Not really an economic stimulus package

Need production of goods and services

· More emergency financial relief.

Purpose: "Providing emergency assistance and health care response for individual, families and businesses affected by the 2020 coronavirus pandemic."

HIGHLIGHTS OF LEGISLATION

Preliminary Comments

- · Legislation is extensive.
- · Providing member contractors with <u>potential</u> options
- May need further professional advise from accountant, financial advisor, attorney, etc.

Small Business Interruption Loans—Approximately \$349 Billion

Eligible Entities

- · Companies with less than \$15 million in equity
- · Companies with less than \$5 million in net income after taxes

OR

- · 500 or fewer employees
- · Includes small businesses, non-profits (except those that receive Medicaid reimbursements), and veterans' organizations
- · Sole proprietors, independent contractors and other self-employed individuals
- Business, like restaurants or involved with hospitality, with more than one physical location and no more than 500 employees per location

Requirements

- · Business must be operational on February 15, 2020
- Business paid employees' salaries and payroll taxes, or paid independent contractors
- · Business was "significantly impacted" by COVID-19
- Borrowers certify to the lender, in good faith, to use the funds to retain workers, maintain payroll and other obligations, e.g. mortgage payments, rent, and utilities

Loan Terms

• Maximum Loan is the Lesser of:

\$10 million, OR

The average monthly payroll for the prior 12 months times 2.5, OR

The outstanding amount of certain SBA loans made on or after January
31, 2020

- · Maximum Maturity is 10 years
- Interest rate cannot exceed 4%
- · Any canceled indebtedness will not be included in taxable income.

Application Documentation Required

- · Application with number of full-time equivalent employees on payroll and other allowable costs
- · Payroll tax filings

- · State income, payroll, and unemployment insurance filings
- Financial statements verifying payment on debt incurred before February 14, 2020

Allowable Use of Funds

- Employee salaries (up to \$100,000 in annual salary), payroll support, paid sick or medical leave, group healthcare benefits
- Mortgage payments on debt obligation or rent pursuant to a lease existing before February 15, 2020.
- · Utilities
- · Insurance premiums
- · Other debt obligations

Loan Forgiveness

• Maximum forgivable amount is equal to the amount spent in the 8-week period after the loan origination date on the following items:

Payroll costs

Interest payment on mortgages held prior to February 15, 2020

Rent payments, if lease in effect prior to February 15, 2020

Utility payments, if service began prior to February 15, 2020

· Reduction in amount forgiven

Proportionately to any reduction of the number of employees retained to the number of employees existing at loan origination If there is a reduction in any employee's wages of greater than 25% during the most recent full quarter

- Borrowers that re-hire employees previously laid off will not be penalized for reduced payroll
- · Amount of the loan not forgiven can be repaid over 10 years at a rate not to exceed 4%

Other Items

- · Collateral and personal guarantees will be waived during the covered period
- · Borrower and lender fees will be waived.

Individuals

Recovery Cash Rebates—Eligibility

- · Any individual with a Social Security Number
- · Nonresident aliens are not eligible

Recovery of Cash Rebates—Terms

- · Credit of \$1,200 (\$2,400 for joint filers), plus \$500 for each qualifying child for 2020 [not adjusted to match a regional cost of living]
- A phase out of payment begins for adjusted gross income level at \$75,000 for single filers and \$150,000 AGI for joint filers
- The credit phases out entirely at \$99,000, or \$198,000 for joint filers

Required Minimum Distribution Rules

- At 72, required to take minimum distributions annually from a retirement plan or IRA
- · Requirement waived for 2020

Tax Favored Withdrawals from Retirement Plans

- Removes the early withdrawal 10% tax penalty if the distribution from a qualified retirement plan made in 2020 is considered "coronavirus-related distribution." (See below.)
- Aggregate amount of such distribution cannot exceed \$100,000.
- The income from the distribution is spread ratably over 3 years.
- The income can be avoided if the distributions are repaid within 3 years of the date of receipt.

What is a "coronavirus-related distribution?"

Applies to an individual who:

Is diagnosed with the COVID-19 virus

Whose spouse or dependent is so diagnosed

Who experiences financial hardship as a result of being quarantined or other factors.

Charitable Contributions—Itemized Deductions

- Increased deduction percentage limitation for cash charitable contributions from 60% to 100% of the taxpayer's AGI for the 2020 tax year.
- · Are some limitations

Charitable Contributions—Standard Deductions

· Can claim up to \$300 of charitable deduction to arrive at AGI on the 2020 tax return

Student Loans

Frozen until September 2020

Real ID's

· Delayed

Homeowners

- · Protections against mortgage foreclosures
- · State law bans evictions for 60 days

Unemployment Benefits—Expansion

- Giving an extra \$600 a week for four months
- · Providing an extra 13 weeks of compensation

Those benefits extend to independent contractors and gig economy workers, including construction workers, ride-hailing drivers, janitors

Employer/Business Changes

Employee Retention Credit for Employers

- · Refundable payroll tax credit for 50% of wages paid by eligible employers to certain employees during COVID-19 crisis
- · Credit is not available to employers receiving SBA Business Interruption

 Loans

Delay of Payment of Employer Payroll Taxes

- · Allows deferment of paying the employer portion of certain payroll taxes through the end of 2020.
- The deferred amount is payable one-half on December 31, 2021 and one-half on December 31, 2022.

Modification of Net Operating Losses Incurred in 2018 2019, and 2020

- · Repeals the 80% taxable income limitation for such losses.
- · Losses for those years can be carried back 5 years.

Acceleration of Corporate Minimum Tax Credit

- Act allows corporations to claim 100% of minimum tax credits in 2019
- · Provides an election to take the entire refundable credit amount in 2018

Corporate Charitable Deductions

Limitation on such deductions increased to 25% of taxable income from 10%

Direct Government Assistance

SBA Disaster Loans

- \$562 million for administrative expenses and program subsidy
- · Maximum loan is \$2 million
- · Maximum unsecured loan is \$25,000
- · Loan funds come directly from U.S. Treasury
- Borrower Collateral—business assets and other collateral of 20% plus owners must provide personal guaranty
- · Interest Rates

Small Business—3.75%

Private, Nonprofits—2.75%

Investments for Distressed Businesses

- · \$500 Billion
- Companies cannot use that money for stock buy-backs or golden parachutes for executives

Transportation--\$36.1 Billion

- · Airline Industry--\$10 Billion—maintain operations at airports with drop in passengers
- · Essential Air Service--\$56 Million—air service to rural areas
- · Federal Highway Administration—Permits for overweight vehicles to provide supplies necessary to fight COVID-19
- · Federal Transit Administration, Transit Infrastructure Grants--\$25 Billion—to state and local governments for distribution pursuant to existing formulas
- · Amtrak--\$1.018 Billion—loss of ridership
- Administrative--\$1.1 million to DOT and Inspector General to administer programs

Hospital, Health Systems and Health Research-\$200 Billion

- · Expanding funding for personal protective equipment—masks, gowns, etc.
- \$100 Billion in additional emergency appropriations

California is slated to get

\$3.75 billion for transit agencies that have lost riders

\$237 million to help the homeless

\$348 million for child-care

\$75 million to help low-income families to pay heating and cooling bills

\$96.2 million to get protective equipment for law enforcement

\$36.3 million to help elections officials take precautions against the virus

Others

- · FEMA Disaster Relief--\$117 Billion
- · Department of Commerce--\$1.886 Billion
- · Department of Justice--\$1 Billion
- · NASA--\$60 Million
- · Department of Defense--\$10.5 Billion
- · Department of Homeland Security--\$45.9 Billion
- · U.S. Forest Service--\$70.8 Million

State and Local Funding

• \$150 Billion for State and Local Coronavirus Relief Fund.

Estimated California will get about \$15.3 Billion from that fund Cities with a 500,000 population can apply directly to the federal government for program funds

Others have to request the funds through Sacramento

Note: not one city in Orange County qualifies based on the 500,000-population standard to apply directly to the federal government

Add-Ons/Pork (?)

- · Initially, for airlines to get bail out money, had to meet certain environmental standards by 2024—was not included
- Kennedy Center, Washington D.C.--\$25 million

 [Argument was that the Center needs the funds to keep paying employees, utility bills and other costs to ensure it stays solvent through the pandemic]
- · Smithsonian--\$7.5 million
- National Endowment for the Arts and Humanities--\$150 million

FUTURE LEGISLATION

Assumption—Phase 3--short term relief

Additional federal relief bills being contemplated

- · Substantial money for infrastructure projects (\$2 trillion+)
- Allow retired doctors and nurses to come back to assists without jeopardizing
 Social Security benefits
- · Financial help for port workers.
- Internet access for people now trying to work or school their children remotely
- · Rent deferral programs
- · Comprehensive plan to help the homeless