

## CORONAVIRUS AND REPORTING/RECORDING

We're getting a lot of questions on how OSHA is responding and what is the new reporting requirements for COVID-19 related illnesses. Here's some clarification on OSHA reporting requirements for COVID-19 related illnesses:

- I. If the exposure occurred at work and the employee was diagnosed or tested positive for COVID-19, this is OSHA recordable; employees diagnosed by a physician or other licensed health care professional would be OSHA recordable
- II. Any employees not tested/diagnosed but exposed at work
  - If directed by the Health Department to self-quarantine, the client would want to notify the WC carrier of the potential exposure.
  - If any of the self-quarantined employees test positive, notify the WC carrier and the subsequent medical diagnosis and treatment with a prescription medication would then be an OSHA recordable event
- III. The Recordkeeping classification of either Lost Time or Restricted duty will depend on whether or not the employee can complete some work despite the illness. If the employee is unable to work at all, it will be recorded as a Lost Time case.
- IV. As for OSHA Reporting, a call or electronic report will be made only if an employee is hospitalized for treatment.