To: All Signatory Members

Subject: 2020 Union Holidays

2020 Union Holidays

The holidays listed below are recognized by all of our trades — Carpenters, Cement Masons, Iron Workers, Laborers, Operating Engineers and Construction Teamsters.

- **Wednesday, January 1, 2020**  New Year’s Day
- **Monday, February 17, 2020**  Presidents Day (San Diego Only, Excluding Carpenters)
- **Monday, May 25, 2020**  Memorial Day
- **Saturday, June 6, 2020**  OE 12 General Meeting (Operators Only)
- **Saturday, July 4, 2020**  Independence Day
- **Monday, September 7, 2020**  Labor Day
- **Wednesday, November 11, 2020**  Veterans’ Day
- **Thursday, November 26, 2020**  Thanksgiving Day
- **Friday, November 27, 2020**  Day after Thanksgiving
- **Saturday, December 5, 2020**  OE 12 General Meeting (Operators Only)
- **Friday, December 25, 2020**  Christmas Day

All work performed on these days will be paid at the Holiday Overtime rate – Double Time (2X) for all trades.

The Mobil Crane Operators Group work performed on these days will be paid at the Holiday Overtime rate of Triple Time (3X). With a minimum of 8 hours.

The Operating Engineers General Meetings will be paid at the Double Time (2X) rate.

All time worked will be subject to contributions to all trust funds contained in the individual craft agreements.