LABOR BULLETIN

07/19

To: All SCCA Contractor Members Signatory to San Diego Laborers Master Labor Agreement

Effective July 1, 2019, in accordance with the San Diego Laborers Master Labor Agreement, there will be an increase which is allocated as follows:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$1.66 for Group I - IV</td>
</tr>
<tr>
<td>Wages</td>
<td>0.81 for Group V only</td>
</tr>
<tr>
<td>Health &amp; Welfare</td>
<td>0.25</td>
</tr>
<tr>
<td>Supplemental Dues</td>
<td>0.09</td>
</tr>
<tr>
<td>CCC</td>
<td>0.05</td>
</tr>
</tbody>
</table>

**HOURLY FRINGE BENEFITS**

Effective July 1, 2019 the hourly fringe benefits for Groups I - V are:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health &amp; Welfare</td>
<td>$7.47</td>
</tr>
<tr>
<td>Pension</td>
<td>8.38</td>
</tr>
<tr>
<td>Vacation</td>
<td>3.00</td>
</tr>
<tr>
<td>Supplemental Dues</td>
<td>2.05</td>
</tr>
<tr>
<td>Laborers Apprenticeship and Training</td>
<td>0.69</td>
</tr>
<tr>
<td>Center for Contract Compliance</td>
<td>0.30</td>
</tr>
<tr>
<td>Administrative Trust</td>
<td>0.06</td>
</tr>
<tr>
<td>SD Contract Administration Fund</td>
<td>0.14</td>
</tr>
<tr>
<td>So. Cal. Partnership for Jobs</td>
<td>0.10</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>22.19</strong></td>
</tr>
</tbody>
</table>

**CLASSIFICATIONS AND HOURLY WAGE RATES**

**GROUP I**

- Boring Machine Helper (outside)
- Carpenter’s Laborer (cleaning, handling, oiling & blowing of panel forms and lumber)
- Concrete Screeding for rough strike-off
- Concrete, water curing
- Concrete Curb and Gutter Laborer
- Certified Confined Space Laborer Demolition Laborer, the cleaning of brick if performed by an employee performing any other phase of demolition work, and the cleaning of lumber
- Expansion Joint Caulking by any method (including Preparation and clean-up)
- Environmental Remediation, Monitoring Well, Toxic waste, and Geotechnical Drill Helper

**EFFECTIVE 7/01/19**

$34.04
Fiberoptic Installation, blowing, splicing, testing and related work
Fire Watcher, limbers, brush loader, pilers and debris handlers
Flagman
Gas, oil and/or water pipeline labor
Housemover
Laborer, Asphalt-Rubber Material Loader
Laborer, Concrete
Laborer, General or Construction
Laborer, General Cleanup
Laborer, Landscaping
Laborer, Jetting
Laborer, Temporary Water and Air Lines
Material Hoseman (Walls, Slabs, Floors and Decks)
Plugging, Filling of Shee-Bolt Holes; Dry Packing Of Concrete and Patching
Post Hole Digger (manual)
Railroad Maintenance, Repair Trackman and Road Beds; Streetcar and Railroad
Construction Track Laborers
Rigging and Signaling
Scaler
Slip-form Raisers
Filling of cracks on any surface
Tool Crib or Tool House Laborer
Traffic Control by any method (including assisting in the moving and installation of
construction signs, barriers, barricade, delineators, cones, etc.)
Water Truck – Two-Axle (see Attachment 2 for fringe benefits package)
Water Well Drill Helper
Window Cleaner
Wire Mesh Pulling - all concrete pouring operations

GROUP II

Asbestos Abatement
Asphalt Shoveler
Cement Dumper (on 1 yard or larger mixer and handling bulk cement)
Cesspool Digger and Installer
Chucktender
Chute Man, pouring concrete, the handling of the chute from readymix trucks, such
as walls, slabs, decks, floors, footings, curbs, gutters and sidewalks
Concrete Curer – Impervious Membrane and Form Oiler
Cutting Torch Operator (demolition)
Fine Grader, Highways and Street Paving, Airport Runways, and similar type heavy
construction
Gas, oil and/or water pipeline Wrapper pot tender & form man
Grout Man (including forming, pouring, handling, Mixing, finishing and cleanup of
all types of grout)
Guinea Chaser
Headerboard Man – Asphalt
Installation of all Asphalt Overlay Fabric and Materials used for Reinforcing Asphalt
Irrigation Laborer
Laborer, Packing Rod Steel and Pans
Membrane Vapor Barrier Installer
Riprap, Stonepaver, placing stone or wet sacked Concrete
Roto Scraper & Tiller
Sandblaster (Pot Tender)
Septic Tank Digger and Installer (Leadman)
Tank Scaler & Cleaner
Tar Man & Mortar Man
Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type Brush
Shredders
Underground Laborers (including Caisson Blower)
GROUP III

Asphalt, Installation of all fabrics
Buggymobile Man
Bushing Hammer
Compactor (all types including Tamper, Barko, Wacker)
Concrete Cutting Torch
Concrete Pile Cutter
Driller, Jackhammer, 2-1/2 feet drill steel or longer
Dri Pak-it Machine
Fence Erector
Gas, Oil and/or Water Pipeline Wrapper – 6” Pipe and over by any method, inside and out
Guardrail Erector
Hydro Seeder and Similar Type
Impact Wrench, Multi-Plate
Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime caustic and similar type materials (“applying” means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing)
Laser Beam (in connection with Laborer work)
Pipe Layer’s Backup Man, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services
Operators of Pneumatic, Gas, Electric tools, Vibrating Machines, Pavement Breakers, Air Blasting, Come-Alongs and similar mechanical tools not separately classified herein; operation of remote controlled robotic tools in connection with Laborers’ work
Power Post Hole Digger
Rock Slinger
Rotary Scarifier or Multiple Head Concrete Chipping Scarifer
Shot Blast Equipment Operator (8 to 48 inches)
Steel Headerboard Man and Guideline Setter
Trenching Machine, hand propelled

GROUP IV

Any Worker Exposed to Raw Sewage
Asphalt Raker, Luteman, Ioner, Asphalt Dumpman and Asphalt Spreader Boxes (all types)
Concrete Core Cutter (walls, floors or ceilings) Grinder or Sander
Concrete Saw Man, Cutting Walls or Flat Work. Scoring old or new concrete
Cribber, Shorer, Lagging, Sheetimg and Trench Bracing, Hand-Guided
Lagging Hammer
Head Rock Slinger
High Scaler (including drilling of same)
Installer of Subsurface Instrumentation, Monitoring Wells or Points, Remediation Systems Installer
Laborer, Asphalt-Rubber Distributor Bootman
Oversize Concrete Vibrator Operator, 70 pounds and over
Pipe layer performing all services in the laying, installation and all forms of connection of pipe from the point of receiving pipe until completion of operation, including any and all forms of tubular material, whether pipe, metallic or non-metallic, conduit, and any other stationary type of tubular device used for the conveying of any substance or element, whether water, sewage, solid, gas, air, or other product whatsoever and without regard to the nature of material from which the tubular material is fabricated; No-joint pipe and stripping of same; Industrial Pipefitter in connection with Laborers’ work
Prefabricated Manhole Installer
Sandblaster (Nozzleman), Porta Shot-Blast, Water Blasting
Subsurface imaging Laborer, including but not limited to the operation of ground and surface penetrating radar, video/CCTV pipe inspection equipment and radiographic equipment; all subsurface imaging and mapping
Traffic Lane Closure, Certified
GROUP V

Blasters Powderman—All work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing

Driller: All power drills, excluding Jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all other types of mechanical drills without regard to the form of motive power

Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller

Toxic Waste Removal

Welding, certified or otherwise, in connection with Laborers’ work

**Foreman:** All Foremen shall be paid no less than one dollar and seventy-five cents ($1.75) per hour more than the hourly wage rate of the highest classification over which they have leadership. In the event the Contractor, at his option, elects to use a Foreman to supervise other Foremen, he shall be paid not less than one dollar ($1.00) per hour more than the hourly rate of the highest classified Foreman over whom he has leadership.

**APPRENTICE WAGE RATES AND FRINGE BENEFITS**

Apprentices shall be paid not less than the following percentages of the current Group IV Journeyman rate which is $35.75 per hour effective July 1, 2019

<table>
<thead>
<tr>
<th>Period</th>
<th>Hours</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>1–500</td>
<td>50%</td>
<td>$17.88</td>
</tr>
<tr>
<td>2nd</td>
<td>501–1000</td>
<td>55%</td>
<td>$19.66</td>
</tr>
<tr>
<td>3rd</td>
<td>1001–1500</td>
<td>60%</td>
<td>$21.45</td>
</tr>
<tr>
<td>4th</td>
<td>1501–2000</td>
<td>70%</td>
<td>$25.03</td>
</tr>
<tr>
<td>5th</td>
<td>2001–2500</td>
<td>80%</td>
<td>$28.60</td>
</tr>
<tr>
<td>6th</td>
<td>2501–3000</td>
<td>85%</td>
<td>$30.39</td>
</tr>
</tbody>
</table>

Effective July 1, 2019 the following fringe benefit rates are applicable:

- Health & Welfare: 100% $7.47
- Pension: 10% $0.84
- Vacation: 70% $2.10
- Supplemental Dues: 70% $1.44
- Apprenticeship & Training Fund: 100% $0.69
- Center for Contract Compliance: 100% $0.30
- SD Contract Administration Fund: 100% $0.14
- Administrative Trust: 100% $0.06
- So. Cal. Partnership for Jobs: 100% $0.10

**Total:** $13.14

**Contract Expires:** June 30, 2022

**Future Increases**

- 7/1/2020 $2.25
- 7/1/2021 $2.30

If there are any questions, please contact the SCCA Office at (657) 223-0800.