TO: ALL MEMBERS OF THE MOBILE CRANE OPERATORS GROUP, INC.
SUBJECT: OPERATING ENGINEERS LOCAL 12 WAGE INCREASE

Effective July 1, 2018 in accordance with the Operating Engineers Local 12 2016-2019 Truck Crane Master Labor Agreement, there will be $2.30 increase to be allocated as follows:

- Wages.................. $1.30
- Defined Contribution ........... $1.00

Rates for all fringe benefits are as follows:

<table>
<thead>
<tr>
<th>FRINGE BENEFITS</th>
<th>NEW RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pension</td>
<td>$9.65</td>
</tr>
<tr>
<td>Health &amp; Welfare</td>
<td>11.45</td>
</tr>
<tr>
<td>*Vacation / Holiday Fund</td>
<td>2.15</td>
</tr>
<tr>
<td>Joint Apprentice and Journeyman Retraining Fund</td>
<td>1.00</td>
</tr>
<tr>
<td>*Supplemental Dues</td>
<td>1.40</td>
</tr>
<tr>
<td>Contract Administration / Promotion Fund</td>
<td>0.10</td>
</tr>
<tr>
<td>**Defined Contribution</td>
<td>1.00</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$26.75</td>
</tr>
</tbody>
</table>

*Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental dues contribution is deducted, reported and paid to the appropriate Trust Fund.

**New Fringe Benefit Line Item

WAGE CLASSIFICATIONS

**Group 1** ............................................................................................................................ $47.43
Truck Crane/Crawler Crane Oiler (80 Ton & under,
Long Boom pay applicable)

**Group 2** ............................................................................................................................ $47.58
Truck Crane/Crawler Crane Oiler (Over 80 Ton,
Long Boom pay applicable)
Operating Engineers – Wage Rates
June 2018

**Group 3** .............................................................................................................. $49.27
Truck Crane/Crawler Crane Operator (Up to and including 40 Ton, Long Boom pay applicable)

**Group 4** .............................................................................................................. $49.39
Truck Crane/Crawler Crane Operator (Over 40 Ton capacity, up to and including 80 Ton MRC, Long Boom pay applicable)

**Group 5** ............................................................................................................... $49.56
Mobile Tower Truck Crane/Crawler Crane – (Two [2] Operators required. Long Boom pay including combined total mast and Luffing Boom applicable)

**Group 6** ............................................................................................................... $49.81
Truck Crane/Crawler Crane Operator (Over 80 Ton MRC, up to and including 200 Ton MRC, Long Boom pay applicable)

**Group 7** ............................................................................................................... $50.06
Truck Crane/Crawler Crane Operator (Over 200 Ton MRC, Long Boom pay applicable)
Mobile Tower Truck Crane/Crawler Crane (Over 200 Ton MRC, Two (2) Operators required, Long Boom pay, including total mast and Luffing Boom applicable)
Shop Foreman

**Group 8** ............................................................................................................... $50.56
Heavy Duty Repairman and/or Welder
Truck Crane/Crawler Crane Operator (Over 350 Ton MRC, Long Boom pay applicable)
Mobile Tower Truck Crane/Crawler Crane (Over 350 Ton MRC, Two (2) Operators required, Long Boom pay, including total mast and Luffing Boom applicable)

One Dollar ($1.00) per hour over and above the hourly wage rate for the operator for lattice boom crane for Group 6 and above and fifty cents (50¢) per hour over and above the hourly wage rate for the oiler for lattice boom for Group 6 and above.

***Effective July 1, 2016***, the subsistence rate will be One Hundred Thirty Five Dollars ($135) per scheduled work day (seven days a week) if the job is located more than seventy-seven and one-half (77½) miles from the employers home base.

***Effective August 15, 2007***, the subsistence rate will be Eighty-Five Dollars ($85.00) per scheduled work day.

***Effective August 15, 2007***, the second (2nd) shift will receive Three Dollars ($3.00) per hour and the third (3rd) shift will receive Four Dollars ($4.00) per hour in addition to the regular rate of pay.

***Effective August 15, 2007***, double (2) time shall apply on all hours worked after twelve (12) hours.
Double (2) time shall be paid until the requirements of Article III, Section E, Rest Periods, Paragraph 1 are complied with.

***Effective July 1, 2001***, Long Boom Pay was increased from fifty cent (50¢) to seventy-five cents (75¢).
Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars ($2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

**APPRENTICE WAGE RATES**
Based on Group 5 rate $49.56 of this Agreement

<table>
<thead>
<tr>
<th>Hours</th>
<th>Step I</th>
<th>Step II</th>
<th>Step III</th>
<th>Step IV</th>
<th>Step V</th>
<th>Step VI</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>@ 60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1000-2000</td>
<td></td>
<td>@ 65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2000-3000</td>
<td></td>
<td></td>
<td>@ 70%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3000-4000</td>
<td></td>
<td></td>
<td></td>
<td>@ 75%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4000-5000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>@ 80%</td>
<td></td>
</tr>
<tr>
<td>5000-6000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>@ 90%</td>
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</tbody>
</table>

At no time shall the above apprentice rates exceed any of the Journeyman Group Rates of this Agreement.

**Future Increase:**
TBD

If you have any questions, please contact the SCCA offices at (657) 223-0800.